



**s i l i c o n**  
**b e a c h**  
T R A I N I N G

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## Leadership Skills

**Duration:** 2 days

**Price:** £495 + vat

### Prerequisites

There are no prerequisites for this course

### Testimonials

*"I just wanted to thank you for the course (Leadership Skills Training) held yesterday. They have all come back from the day enthusing about both the course and the trainer. They certainly seem to have gained a lot from the day and are confident, motivated and excited about putting the skills they have learned into practice."*

**Derinne Pargiter - DPAS**

This Leadership Skills training course is designed to help all managers and leaders develop the essential skills to influence and motivate staff to achieve exceptional performance.

The more leadership styles you have, the more situations you can handle. This 2-day leadership training course increases your awareness of your current leadership style and abilities. You will also appreciate the impact your leadership style has on those who work with you. The course then provides you with a tool-kit of ideas to increase your leadership skills back in the workplace.

### Objectives

After this Leadership Skills training course, delegates will:

- Gain greater understanding of a leader's responsibilities.
- Create and maintain an efficient, effective, and motivated team.
- Maximize your team performance by understanding human behaviour and focusing on the needs of the individual and the team.
- Improve your ability to communicate with the team and your customers.
- Strengthen your techniques for managing the performance of the team

### Course Content

#### Leadership:

- The principles of leadership
- How people lead and influence others
- Types of power leaders possess
- Techniques for developing power
- Attributes of effective leaders
- Who does the leader serve

#### Motivation:

- Principles of motivation
- Motivation techniques to use with your team
- Factors affecting motivation

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### Related Courses

**Management Skills for New Managers:** 2 days

**Change Management:** 2 days

**Communication & Interpersonal Skills:** 1 day

**Facilitation Skills:** 2 days

continued...

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TRAINING

## Leadership Skills (continued)

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### Relationship Management:

- Building productive relationships with others
- Techniques for influencing others
- Techniques for building rapport with different personalities
- The concepts and importance of communication
- Preferred communication channels, methods, and styles
- Verbalizing expectations in a clear manner
- Breaking down barriers to create effective communications

### Decision Making, Delegation, and Problem Solving:

- Decision making elements
- Making decisions with confidence
- S.M.A.R.T. outcome criteria
- Delegation principles
- Proven problem-solving approaches
- Common pitfalls in effective decision making

### Performance Management:

- Effective performance management
- Leaders' responsibilities for evaluating, reprimanding, and counselling staff
- Preparing for performance management discussions
- Conducting performance management discussions
- Evaluating performance expectations objectively

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