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What is ILM Level 2 Award in Leadership and Teams Skills?

This ILM Level 2 Award in Leadership and Teams Skills is designed to elevate a candidate's awareness of the influence that a leader can have upon productivity and team morale. Largely centred around principles of enhanced communication, this ILM Award is recommended for newly hired leaders that wish to motivate their team to be productive and therefore be a promising positive reflection upon your leadership in a cyclical process. Graduates of this ILM Award will be able to employ the correct leadership style and techniques for the team's scenario, to promote constructive team behaviours rather than acting as a demotivator or source of conflict. Additionally, candidates of this ILM Award will learn how to be a constructive team player and contributor at the same time as being a leader - as the two should not be dichotomous practices.

Who's this course intended for?

- Newly appointed Leaders and Managers
- Valued Team Members
- Aspiring Leaders or Managers
- Managers looking to enhance productivity and motivation of teams
- Leaders of teams with poor cohesion or dysfunctional behaviours

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Course Objectives

At the conclusion of this ILM training course, candidates will have a thorough appreciation for:

- Conducive Leadership Styles
- Team Motivation
- Productive and Dysfunctional Team Processes
- Being an Appreciated Leader rather than a Feared Dictator
- Encouraging Beneficial Behaviours

- Team Leader Responsibility
- Avoiding being overly authoritative
- Team Cohesion and the importance of respect
- Team Functioning and Internal Processes
- Dealing with Disruption
- Maintaining Motivation and Job Satisfaction

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- Leadership Styles
- Reporting Performance to External Management
- Taking on Constructive Feedback
- Team member Roles and Responsibilities
- Ensuring Team Members Meet their Potential
- Planning Briefs and Presenting
- Communication Types
- Identifying Weaknesses
- Identifying Strengths

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