# What is Consulting Skills Training?

The need for consulting work is more important than ever as businesses look to improve their processes and streamline operations. Hence, business skills and personal development training courses are greatly important.

The aim of this Consulting Skills training course is to develop the consulting skills of professional staff to promote and improve a client centered approach.

Having completed this consulting skills training course participants will be able to:

- Build an effective working relationship with their clients,
- · Carry out an initial diagnosis of client needs,
- Contract with clients to provide a framework within which they will work,
- Provide feedback to a client,
- · Review and evaluate solutions implemented,
- Develop ongoing relationships with their clients.

We offer Consulting Skills courses on a private basis with course content tailored to your specific goals. Call us on +44 (0)1273 622272 to discuss your needs.

## **Course Objectives**

Having completed this Consulting Skills training course participants will be able to:

- Build an effective working relationship with their clients
- Carry out an initial diagnosis of client needs
- · Contract with clients to provide a framework within which they will work
- Provide feedback to a client
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#### What is consultation?

 Consulting v. managing; different consultancy styles and key features; transferring ownership; linking activities to organisational aims and goals.

#### The consulting process.

• Consulting is really a series of stages or phases, and we use ECIFAR (entry, contracting,

investigation, feedback, action, review) to explore the key activities and skills of each of these phases of the process.

## Key skills in consultancy.

• Questioning, listening, matching energy, diagnosing and analysis, feedback.

### Consulting issues.

Ethical considerations; the true client.

#### **Current Perceptions:**

- Individual Roles
- · Clients View
- Ideal Situation

#### Introduction to Consultancy:

- · Key skills and behaviours required by a consultant
- The consultancy process
- Self-analysis

#### **Entry and Contracting Phases:**

- Key skills and behaviours
- · practical session

#### Investigation phase:

- Diagnosis techniques
- · Analysis techniques

### The final Stages Process - key skills:

- Feedback
- Action
- Review
- Practical Session

### **Consulting Issues:**

- · Ethical issues
- Who is the real client?



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